



# Equality Objectives 2026-2029

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At St John's Cathedral Catholic Primary School our mission is to educate the whole child through the Gospel values of Christ.

We understand this as 'Learning to love; Loving to learn'

St John's Cathedral Catholic Primary School is committed to promoting a loving, tolerant and inclusive community that treats all individuals with dignity and respect. It pays due regard to the Equality Act 2010 and is committed to:

**Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010

**Advance equality of opportunity** between people who share a protected characteristic and people who do not share it

**Foster good relations** between people who share a protected characteristic and people who do not share it

The Equality Act defines 'protected status' as:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

At St John's we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, sex, disability, belief, religion or socio-economic background.

Our Equality Objectives:

- ❖ To promote a culture of dignity, respect and inclusion for all
- ❖ To improve accessibility for pupils, parents and staff
- ❖ To strengthen pupil voice, ensuring all children contribute to school life