



## **SAFEGUARDING**

The Head Teacher is the Designated Safeguarding Lead (DSL) and the Deputy Head Teacher is the Deputy Safeguarding Lead.

Our Safeguarding and Child Protection policies are written in line with 'Keeping Children Safe In Education'. Everyone at St John's is responsible for keeping children safe and it is our statutory duty to report any child protection concerns regarding possible neglect, physical, emotional or sexual abuse to Children's Services.

These concerns will be investigated by a member of the social work team. Parents are informed when a referral is made. (Unless there is a reasonable concern that by doing so we would be putting the child at greater risk)

All teachers, support staff and volunteers at our school are subject to DBS checks for the safety and protection of our children and the recruitment process is overseen by a member of staff or governor trained in 'safer recruitment.'